Towards a Representative Public Service

Statistics as of
June 30th, 2004

Prepared by

Department of Human Resources
Training & Development Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Casual positions
- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions				Inuit Employment	
	Total	Vacancies	Filled	% Capacity	Inuit Hired	% Capacity
Executive	35	3	32	91%	16	50%
Senior Management	129	14	115	89%	26	23%
Middle Management	380	70	310	82%	61	20%
Professional	1102	231	871	79%	213	24%
Paraprofessional	1020	229	791	78%	470	59%
Administrative Support	544	103	441	81%	379	86%
Total All Departments & Boards	**3210**	**650**	**2560**	**80%**	**1165**	**46%**

Department Totals

Community & Government Services	339	89	250	74%	104	42%
Culture, Language, Elders & Youth	82	19	63	77%	34	54%
Economic Development & Transportation	126	40	86	68%	39	45%
Education	963	141	822	85%	408	50%
Environment	114	32	82	72%	37	45%
Executive & Intergovernmental Affairs	45	10	35	78%	18	51%
Finance	164	37	127	77%	44	35%
Health & Social Services	690	168	522	76%	246	47%
Human Resources	72	11	61	85%	23	38%
Justice	218	43	175	80%	59	34%
Office of the Legislative Assembly	30	5	25	83%	12	48%
Total GN Departments	**2843**	**595**	**2248**	**79%**	**1024**	**46%**

Corporations & Boards Totals

Nunavut Arctic College	147	34	113	77%	45	40%
Nunavut Housing Corporation	71	12	59	83%	25	42%
Qulliq Energy Corporation	149	9	140	94%	71	51%
Total Corporations & Boards	**367**	**55**	**312**	**85%**	**141**	**45%**
Total	**3210**	**650**	**2560**	**80%**	**1165**	**46%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	45	5	40	89%	23	58%
Qikiqtarjuaq	31	9	22	71%	16	73%
Cape Dorset	104	20	84	81%	41	49%
Clyde River	47	7	40	85%	24	60%
Grise Fiord	17	6	11	65%	7	64%
Hall Beach	38	9	29	76%	19	66%
Igloolik	140	41	99	71%	59	60%
Iqaluit	1235	270	965	78%	291	30%
Kimmirut	31	9	22	71%	14	64%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	129	27	102	79%	70	69%
Pond Inlet	122	26	96	79%	60	63%
Resolute Bay	24	10	14	58%	5	36%
Sanikiluaq	42	7	35	83%	19	54%
Total Baffin	**2009**	**446**	**1563**	**78%**	**652**	**42%**
Arviat	171	27	144	84%	79	55%
Baker Lake	131	13	118	90%	60	51%
Chesterfield Inlet	25	7	18	72%	10	56%
Coral Harbour	40	8	32	80%	21	66%
Rankin Inlet	293	56	237	81%	115	49%
Repulse Bay	29	5	24	83%	10	42%
Whale Cove	25	1	24	96%	13	54%
Total Kivalliq	**714**	**117**	**597**	**84%**	**308**	**52%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	188	31	157	84%	73	46%
Gjoa Haven	73	10	63	86%	41	65%
Kugluktuk	132	38	94	71%	43	46%
Kugaaruk	37	3	34	92%	20	59%
Taloyoak	41	4	37	90%	19	51%
Total Kitikmeot	**473**	**87**	**386**	**82%**	**197**	**51%**
Winnipeg	8	0	8	100%	5	63%
Churchill	3	0	3	100%	2	67%
Ottawa	3	0	3	100%	1	33%
Total Other	**14**	**0**	**14**	**100%**	**8**	**57%**
Total ALL	**3210**	**650**	**2560**	**80%**	**1165**	**46%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	2	15	88%	7	47%
Middle Management	48	11	37	77%	5	14%
Professional	88	23	65	74%	16	25%
Paraprofessional	140	45	95	68%	45	47%
Administrative Support	43	8	35	81%	30	86%
Total Department	**339**	**89**	**250**	**74%**	**104**	**42%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	7	12	63%	4	33%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	139	48	91	65%	18	20%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	31	8	23	74%	14	61%
Resolute Bay	2	1	1	50%	0	0%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	4	1	3	75%	2	67%
Baker Lake	10	1	9	90%	7	78%
Chesterfield Inlet	1	1	0	0%	0	
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	69	11	58	84%	28	48%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	40	5	35	88%	19	54%
Gjoa Haven	1	1	0	0%	0	
Kugluktuk	10	4	6	60%	1	17%
Total Community	**339**	**89**	**250**	**74%**	**104**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	181	56	125	69%	36	29%
Region	158	33	125	79%	68	54%
TOTAL	**339**	**89**	**250**	**74%**	**104**	**42%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	0	8	100%	3	38%
Middle Management	10	1	9	90%	3	33%
Professional	40	14	26	65%	14	54%
Paraprofessional	14	4	10	71%	7	70%
Administrative Support	8	0	8	100%	5	63%
Total Department	**82**	**19**	**63**	**77%**	**34**	**54%**

Employment Summary, by Community

Cape Dorset	1	0	1	100%	0	0%
Iqaluit	34	4	30	88%	12	40%
Igloolik	24	10	14	58%	9	64%
Baker Lake	10	1	9	90%	4	44%
Rankin Inlet	3	2	1	33%	1	100%
Cambridge Bay	1	1	0	0%	0	-
Kugluktuk	9	1	8	89%	8	100%
Total Community	**82**	**19**	**63**	**77%**	**34**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	82	19	63	77%	34	54%
Region	0	0	0	-	0	-
TOTAL	**82**	**19**	**63**	**77%**	**34**	**54%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	11	2	9	82%	1	11%
Middle Management	26	9	17	65%	5	29%
Professional	12	6	6	50%	2	33%
Paraprofessional	59	20	39	66%	20	51%
Administrative Support	15	3	12	80%	9	75%
Total Department	**126**	**40**	**86**	**68%**	**39**	**45%**

Employment Summary, by Community

Cape Dorset	6	2	4	67%	2	50%
Iqaluit	42	17	25	60%	10	40%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	12	6	6	50%	3	50%
Pond Inlet	10	2	8	80%	6	75%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	0	3	100%	1	33%
Rankin Inlet	27	9	18	67%	4	22%
Cambridge Bay	2	0	2	100%	1	50%
Gjoa Haven	8	1	7	88%	5	71%
Kugluktuk	11	3	8	73%	3	38%
Total Community	**126**	**40**	**86**	**68%**	**39**	**45%**

Education: Employment Summary, By Headquarters & Region

Headquarters	62	25	37	60%	15	41%
Region	64	15	49	77%	24	49%
TOTAL	**126**	**40**	**86**	**68%**	**39**	**45%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	2	15	88%	4	27%
Middle Management	94	9	85	90%	23	27%
Professional	493	60	433	88%	125	29%
Paraprofessional	229	44	185	81%	159	86%
Administrative Support	127	26	101	80%	96	95%
Total Department	**963**	**141**	**822**	**85%**	**408**	**50%**

Employment Summary, by Community

Arctic Bay	24	1	23	96%	14	61%
Qikiqtarjuaq	17	5	12	71%	9	75%
Cape Dorset	34	4	30	88%	20	67%
Clyde River	30	3	27	90%	16	59%
Grise Fiord	8	1	7	88%	4	57%
Hall Beach	21	5	16	76%	9	56%
Igloolik	45	11	34	76%	15	44%
Iqaluit	167	34	133	80%	48	36%
Kimmirut	17	5	12	71%	7	58%
Nanisivik	0	0	0	-	0	-
Pangnirtung	54	7	47	87%	35	74%
Pond Inlet	58	9	49	84%	32	65%
Resolute Bay	10	6	4	40%	1	25%
Sanikiluaq	27	4	23	85%	13	57%
Arviat	89	12	77	87%	36	47%
Baker Lake	60	5	55	92%	21	38%
Chesterfield Inlet	13	5	8	62%	5	63%
Coral Harbour	26	3	23	88%	14	61%
Rankin Inlet	62	5	57	92%	25	44%
Repulse Bay	18	2	16	89%	5	31%
Whale Cove	13	1	12	92%	5	42%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	49	6	43	88%	21	49%
Gjoa Haven	32	2	30	94%	18	60%
Kugluktuk	47	5	42	89%	15	36%
Kugaaruk	22	0	22	100%	10	45%
Taloyoak	20	0	20	100%	10	50%
Total Community	**963**	**141**	**822**	**85%**	**408**	**50%**

Education: Employment Summary, By Headquarters & Region

Headquarters	89	24	65	73%	27	42%
Region	874	117	757	87%	381	50%
TOTAL	**963**	**141**	**822**	**85%**	**408**	**50%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	6	2	4	67%	1	25%
Middle Management	24	4	20	83%	7	35%
Professional	44	17	27	61%	6	22%
Paraprofessional	21	5	16	76%	11	69%
Administrative Support	17	3	14	82%	11	79%
Total Department	**114**	**32**	**82**	**72%**	**37**	**45%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	19	10	9	47%	5	56%
Iqaluit	43	15	28	65%	7	25%
Kimmirut	2	0	2	100%	1	50%
Pangnirtung	5	2	3	60%	2	67%
Pond Inlet	7	0	7	100%	4	57%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	6	0	6	100%	3	50%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	1	4	80%	3	75%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	9	1	8	89%	5	63%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	0	2	100%	1	50%
Total Community	**114**	**32**	**82**	**72%**	**37**	**45%**

Education: Employment Summary, By Headquarters & Region

Headquarters	62	26	36	58%	12	33%
Region	52	6	46	88%	25	54%
TOTAL	**114**	**32**	**82**	**72%**	**37**	**45%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	3	1	2	67%	0	0%
Professional	14	5	9	64%	6	67%
Paraprofessional	6	0	6	100%	5	83%
Administrative Support	12	3	9	75%	4	44%
Total Department	**45**	**10**	**35**	**78%**	**18**	**51%**

Employment Summary, by Community

Iqaluit	42	10	32	76%	17	53%
Ottawa	3	0	3	100%	1	33%
Total Community	**45**	**10**	**35**	**78%**	**18**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	45	10	35	78%	18	51%
Regions	0	0	0	-	0	-
TOTAL	**45**	**10**	**35**	**78%**	**18**	**51%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	12	0	12	100%	0	0%
Middle Management	35	14	21	60%	2	10%
Professional	27	7	20	74%	4	20%
Paraprofessional	71	9	62	87%	30	48%
Administrative Support	16	7	9	56%	7	78%
Total Department	**164**	**37**	**127**	**77%**	**44**	**35%**

Employment Summary, by Community

Igloolik	16	3	13	81%	11	85%
Iqaluit	115	24	91	79%	20	22%
Rankin Inlet	18	5	13	72%	9	69%
Cambridge Bay	13	3	10	77%	4	40%
Gjoa Haven	2	2	0	0%	0	-
Total Department	**164**	**37**	**127**	**77%**	**44**	**35%**

Employment Summary, By Headquarters & Region

Headquarters	120	29	91	76%	20	22%
Region	44	8	36	82%	24	67%
TOTAL	**164**	**37**	**127**	**77%**	**44**	**35%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	14	2	12	86%	3	25%
Middle Management	78	14	64	82%	5	8%
Professional	266	76	190	71%	20	11%
Paraprofessional	150	40	110	73%	84	76%
Administrative Support	179	35	144	80%	133	92%
Total Department	**690**	**168**	**522**	**76%**	**246**	**47%**

Employment Summary, by Community

Arctic Bay	15	2	13	87%	7	54%
Qikiqtarjuaq	8	3	5	63%	3	60%
Cape Dorset	20	3	17	85%	12	71%
Clyde River	10	2	8	80%	5	63%
Grise Fiord	5	3	2	40%	2	100%
Hall Beach	11	3	8	73%	5	63%
Igloolik	20	2	18	90%	12	67%
Iqaluit	242	61	181	75%	50	28%
Kimmirut	9	3	6	67%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	52	12	40	77%	24	60%
Pond Inlet	10	5	5	50%	1	20%
Resolute Bay	7	3	4	57%	2	50%
Sanikiluaq	8	2	6	75%	3	50%
Arviat	21	4	17	81%	11	65%
Baker Lake	18	3	15	83%	7	47%
Chesterfield Inlet	7	1	6	86%	3	50%
Coral Harbour	9	5	4	44%	4	100%
Rankin Inlet	72	20	52	72%	27	52%
Repulse Bay	9	2	7	78%	4	57%
Whale Cove	8	0	8	100%	4	50%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	41	8	33	80%	15	45%
Gjoa Haven	18	1	17	94%	11	65%
Kugluktuk	30	12	18	60%	8	44%
Kugaaruk	12	3	9	75%	7	78%
Taloyoak	15	4	11	73%	7	64%
Churchill	3	0	3	100%	2	67%
Winnipeg	8	0	8	100%	5	63%
Total Community	**690**	**168**	**522**	**76%**	**246**	**47%**

Employment Summary, By Headquarters & Region

Headquarters	110	31	79	72%	26	33%
Region	580	137	443	76%	220	50%
TOTAL	**690**	**168**	**522**	**76%**	**246**	**47%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	9	0	9	100%	2	22%
Middle Management	1	0	1	100%	1	100%
Professional	6	1	5	83%	0	0%
Paraprofessional	40	7	33	83%	12	36%
Administrative Support	14	3	11	79%	7	64%
Total Department	**72**	**11**	**61**	**85%**	**23**	**38%**

Employment Summary, by Community

Iqaluit	55	8	47	85%	14	30%
Igloolik	6	1	5	83%	3	60%
Rankin Inlet	6	1	5	83%	4	80%
Cambridge Bay	5	1	4	80%	2	50%
Total Community	**72**	**11**	**61**	**85%**	**23**	**38%**

Employment Summary, By Headquarters & Region

Headquarters	55	8	47	85%	14	30%
Region	17	3	14	82%	9	64%
TOTAL	**72**	**11**	**61**	**85%**	**23**	**38%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	7	0	7	100%	1	14%
Middle Management	20	3	17	85%	4	24%
Professional	21	4	17	81%	5	29%
Paraprofessional	146	31	115	79%	39	34%
Administrative Support	22	4	18	82%	10	56%
Total Department	**218**	**43**	**175**	**80%**	**59**	**34%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	0%
Iqaluit	187	28	159	85%	46	29%
Pond Inlet	2	1	1	50%	1	100%
Pangnirtung	1	0	1	100%	1	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	6	1	5	83%	5	100%
Kugluktuk	13	11	2	15%	1	50%
Total Community	**218**	**43**	**175**	**80%**	**59**	**34%**

Employment Summary, By Headquarters & Region

Headquarters	93	15	78	84%	29	37%
Region	125	28	97	78%	30	31%
TOTAL	**218**	**43**	**175**	**80%**	**59**	**34%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	18	5	13	72%	4	31%
Administrative Support	6	0	6	100%	6	100%
Total Department	**30**	**5**	**25**	**83%**	**12**	**48%**

Employment Summary, by Community

Iqaluit	28	4	24	86%	11	46%
Rankin Inlet	2	1	1	50%	1	100%
Total Community	**30**	**5**	**25**	**83%**	**12**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	30	5	25	83%	12	48%

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	1	14%
Middle Management	12	3	9	75%	1	11%
Professional	50	17	33	66%	7	21%
Paraprofessional	50	8	42	84%	21	50%
Administrative Support	26	5	21	81%	15	71%
Total Board	**147**	**34**	**113**	**77%**	**45**	**40%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	1	1	50%	1	100%
Clyde River	3	1	2	67%	0	0%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	2	1	1	50%	1	100%
Igloolik	5	3	2	40%	1	50%
Iqaluit	73	14	59	81%	18	31%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	1	1	50%	0	0%
Sanikiluaq	3	1	2	67%	1	50%
Arviat	13	2	11	85%	7	64%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	14	1	13	93%	7	54%
Repulse Bay	0	0	0		0	-
Cambridge Bay	13	5	8	62%	3	38%
Gjoa Haven	2	1	1	50%	0	0%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	0	0	0		0	-
Taloyoak	2	0	2	100%	0	0%
Resolute Bay	1	0	1	100%	0	0%
Total Community	**147**	**34**	**113**	**77%**	**45**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	13	1	12	92%	8	67%
Region	134	33	101	75%	37	37%
TOTAL	**147**	**34**	**113**	**77%**	**45**	**40%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	2	4	67%	1	25%
Middle Management	14	0	14	100%	3	21%
Professional	0	0	0		0	
Paraprofessional	39	8	31	79%	12	39%
Administrative Support	10	2	8	80%	8	100%
Total Corporation	**71**	**12**	**59**	**83%**	**25**	**42%**

Employment Summary, by Community

Arviat	32	8	24	75%	16	67%
Cambridge Bay	12	1	11	92%	5	45%
Cape Dorset	17	2	15	88%	2	13%
Iqaluit	10	1	9	90%	2	22%
Rankin Inlet	0	0	0		0	
Total Community	**71**	**12**	**59**	**83%**	**25**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	29	8	21	72%	8	38%
Region	42	4	38	90%	17	45%
TOTAL	**71**	**12**	**59**	**83%**	**25**	**42%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	0	6	100%	1	17%
Middle Management	13	1	12	92%	1	8%
Professional	41	1	40	98%	8	20%
Paraprofessional	37	3	34	92%	21	62%
Administrative Support	49	4	45	92%	38	84%
Total Department	**149**	**9**	**140**	**94%**	**71**	**51%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	3	1	2	67%	2	100%
Cape Dorset	2	0	2	100%	0	0%
Clyde River	2	1	1	50%	1	100%
Grise Fiord	2	1	1	50%	1	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	58	2	56	97%	18	32%
Kimmirut	1	0	1	100%	1	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	1	50%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	29	3	26	90%	17	65%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	13	0	13	100%	5	38%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	8	0	8	100%	1	13%
Gjoa Haven	3	1	2	67%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	1	50%
Total Community	**149**	**9**	**140**	**94%**	**71**	**51%**

Education: Employment Summary, By Headquarters & Region

Headquarters	29	3	26	90%	17	65%
Region	120	6	114	95%	54	47%
TOTAL	**149**	**9**	**140**	**94%**	**71**	**51%**

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Jun-03	Mar-04	Jun-04	Jun-99	Jun-03	Mar-04	Jun-04
Executive	25	34	33	35	92%	100%	91%	91%
Senior Management	75	117	119	129	77%	90%	91%	89%
Middle Management	110	367	357	380	42%	85%	82%	82%
Professional	308	998	998	1102	33%	84%	85%	79%
Paraprofessional	423	848	961	1020	34%	78%	80%	78%
Administrative Support	269	475	477	544	42%	80%	82%	81%
Total All Departments & Boards	**1210**	**2839**	**2945**	**3210**	**42%**	**82%**	**83%**	**80%**
Department Totals								
Community Government & Transportation	195	190	174	-	22%	69%	78%	-
Community & Government Services	-	-	-	339	-	-	-	74%
Culture, Language, Elders & Youth	38	59	52	82	26%	56%	79%	77%
Economic Development & Transportation	-	-	-	126	-	-	-	68%
Education	113	979	968	963	34%	90%	92%	85%
Environment	-	-	0	114	-	-	-	72%
Executive & Intergovernmental Affairs	49	50	47	45	67%	76%	77%	78%
Finance	131	161	163	164	50%	76%	75%	77%
Health & Social Services	73	561	610	690	34%	82%	77%	76%
Human Resources	47	69	71	72	47%	91%	85%	85%
Justice	159	211	208	218	47%	85%	83%	80%
Office of the Legislative Assembly	28	36	30	30	57%	81%	83%	83%
Public Works & Services	242	233	236	-	32%	82%	77%	-
Sustainable Development	135	170	163	-	63%	72%	72%	-
Total GN Departments	**1210**	**2719**	**2722**	**2843**	**47%**	**83%**	**83%**	**79%**
Board & Corporation Totals								
Nunavut Housing Corporation	CGT	71	73	71	CGT	76%	82%	83%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	149	150	147	na	74%	83%	77%
Qulliq Energy Corporation	-	-	-	149	-	-	-	94%
Total Board & Corporation	**0**	**220**	**223**	**367**	**0%**	**75%**	**82%**	**85%**
Total GN & Boards	**1210**	**2939**	**2945**	**3210**	**42%**	**82%**	**83%**	**80%**

Reviewing Inuit Employment: June 1999 to June 2004

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Jun-03	Mar-04	Jun-04	Jun-99	Jun-03	Mar-04	Jun-04
Executive	na	17	14	16	61%	50%	47%	50%
Senior Management	na	19	25	26	22%	18%	23%	23%
Middle Management	na	59	58	61	24%	19%	20%	20%
Professional	na	192	215	213	41%	23%	25%	24%
Paraprofessional	na	420	457	470	47%	57%	59%	59%
Administrative Support	na	307	329	379	64%	81%	84%	86%
Total All Departments, Boards & Corporations	**0**	**1014**	**1098**	**1165**	**44%**	**42%**	**45%**	**46%**

Department Totals

Community Government & Transportation	23	49	53	-	53%	37%	39%	-
Community & Government Services	-	-	-	104	-	-	-	42%
Culture, Language, Elders & Youth	9	19	27	34	90%	58%	66%	54%
Economic Development & Transportation	-	-	-	39	-	-	-	45%
Education	18	401	434	408	47%	46%	49%	50%
Environment	-	-	-	37	-	-	-	45%
Executive & Intergovernmental Affairs	15	19	19	18	45%	50%	53%	51%
Finance	28	41	42	44	43%	34%	34%	35%
Health & Social Services	8	205	232	246	32%	45%	49%	47%
Human Resources	15	23	22	23	68%	37%	37%	38%
Justice	27	55	55	59	36%	31%	32%	34%
Office of the Legislative Assembly	11	14	11	12	69%	48%	44%	48%
Public Works & Services	32	71	74	-	42%	37%	41%	-
Sustainable Development	34	49	54	-	40%	40%	46%	-
Total of GN Depts	**220**	**946**	**1023**	**1024**	**44%**	**42%**	**45%**	**46%**

Board & Corporation Total

Nunavut Housing Corporation	CGT	20	26	25	CGT	37%	43%	42%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	48	49	45	na	44%	40%	40%
Qulliq Energy Corporation	-	-	-	71	-	-	-	51%
Total Board & Corporation	**0**	**68**	**75**	**141**	**na**	**41%**	**41%**	**45%**
Total	**220**	**1014**	**1098**	**1165**	**44%**	**42%**	**45%**	**46%**

InternEmployment as of June 30th, 2004**

Department	Interns	Beneficiaries Vacancies	Capacity
Community & Government Services	3	0	100%
Culture, Language, Elders & Youth	0	0	
Economic Development & Transportation	5	0	100%
Education	1	0	100%
Environment	1	0	100%
Executive & Intergovernmental Affairs	1	0	100%
Finance	13	2	85%
Health & Social Services	1	0	100%
Human Resources	1	0	100%
Justice	4	3	25%
Office of the Legislative Assembly	0	0	
Total Departments	**30**	**5**	83%
Borads & Corporations			
Nunavut Arctic College	2	0	100%
Nunavut Housing Corporation	2	0	100%
Qulliq Energy Corporation	5	0	100%
Total Boards & Corporations	**9**	**0**	100%
Total GN	**39**	**5**	87%

** Internships/trainee positions are only open to beneficiaries